

**CALIFORNIA ARMY NATIONAL GUARD (CAL ARNG)  
ACTIVE DUTY GUARD/RESERVE (AGR)  
TOUR ANNOUNCEMENT  
STATEWIDE TOUR ANNOUNCEMENT**

- 1. Position Available:** Training NCO (DMOS 45K, 63H)  
SPIM 2743-022 TF: 115953 UMR P/L 315-02 (45K or 63H)
- 2. Unit/Location:** DET 3, CO B, 181 SB, San Bernardino, California
- 3. Tour Number:** FTM 36-03
- 4. Effective Date:** 6 February 2003
- 5. Closing Date:** 16 March 2003
- 6. Maximum Grade :** E-6
- 7. Minimum Grade:** E-4
- 8. Personnel Eligible to Apply:** (X) Male (X) Female ( ) OFF ( ) WO (X) ENL

a. Applicants are required to obtain the DMOS of 45K or 63H within one year of accession. Soldiers who have not complete Initial Entry Training (IET) are ineligible to apply. Soldiers applying must meet the following eligibility criteria IAW DA Pam 611-21:

- (1) Soldiers applying as a 45K must meet the following eligibility criteria IAW DA Pam 611-21:

- (a) Physical profile of 222221
- (b) Physical demands rating of very heavy.
- (c) Normal color vision.
- (d) A minimum score of 100 in aptitude area GM
- (e) Security clearance of CONFIDENTIAL.
- (f) Formal training (completion of MOS 45K course conducted under the auspices of U.S. Army Ordinance Center and School) mandatory.
- (g) Must be able to obtain a SECRET Security Clearance within one year of accession.
- (h) Must have a current Driver's license.

- (2) Soldiers applying as a 63H must meet the following eligibility criteria IAW DA Pam 611-21:

- (a) Physical profile of 222232
- (b) Physical demands rating of very heavy.
- (c) Normal color vision.
- (d) A minimum score of 90 in aptitude area MM
- (e) Current equipment qualification record for all types of equipment maintained.
- (f) Formal training (completion of MOS 63H course conducted under the auspices of U.S. Army Ordinance Center and School) mandatory.
- (g) Must be able to obtain a SECRET Security Clearance within one year of accession.
- (h) Must have a current Driver's license.

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b. Alcohol and drug abuse as defined in DA PAM 611-21, Para 10-183b(2)(a)-(e) will disqualify any soldier or potential enlistee from this MOS. This disqualification will not be waived, even though the soldier satisfactorily completes the Army Alcohol or Drug Abuse Rehabilitation program or a civilian equivalent, except as specified in DA Pam 611-21 Para 10-183b(2)(a)-(e).

c. Non-AGR E6 applicants who do not hold 45K or 63H MOS must agree to take an administrative downgrade to E5 to be eligible for selection.

d. Applicants selected for AGR, and meeting any one of the following disqualification, will require a HQDA, DCSPER waiver prior to entry:

(1) Unable to serve at least five (5) years on AGR status prior to achieving eighteen (18) years active federal status or mandatory removal date.

(2) Entitled to military retired pay.

**9. Selecting Supervisor:** Commander, 1/185th Armor Battalion

**10. Military Status:** Full-Time Military Title 32 Section 502 (f) (AGR)

**11. APPLICANTS MUST, as a minimum, submit the following documents: if required item(s) are missing from your packet it will be returned to applicant unrated due to lack of information:**

a. NGB Form 34-1 (with signature and date). Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1 are ineligible to apply.

b. Three-quarter-length photograph in Class A uniform made within the previous 12 months. ("Official" military photograph is not required).

c. **Certified copy** of ASVAB/AFCT Scores and Personnel Qualification Record (PQR).  
(See frequently asked questions)

d. Last 5 NCOERs (Supervisor must provide written statement/memo providing information as to why soldier's NCOERs are not available).

e. **Certified copy** of DA Form 705 (APFT). (See frequently asked questions)

f. Current chapter 3, AR 40-501 (retention standards) physical (SF 88 and 93).

g. DA Form 4970 Cardiovascular screening (if applicable).

h. RPAS statement ("On-board" AGR soldiers do not have to submit RPAS statement).

i. All DD forms 214 (copy must include bottom portion).

j. Must provide a current DMV printout and submit with application packet.

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**12. Duties and Responsibilities:** Responsible for accomplishing the Commander's plans and programs to attain the unit's training and mobilization readiness objectives.

Maintains mobilization files, training files, physical security files, training library, unit MOS qualification training program.

Prepares quarterly Unit Status Report (USR), annual TAM, monthly training schedules, monthly payrolls, reports, briefing materials, ammunition requests, training site requests, and other reports as directed by the Commander and/or AGR OIC.

Attends all unit training assemblies, additional training assemblies and annual training periods. Attends MOSQ schools, additional skill identifier (ASI) required schools, and training courses conducted by the National Guard Professional Education Center, 40<sup>th</sup> ID(M) and/or OTAG.

Performs other duties as assigned.

**13.** Applicants selected for AGR, and meeting any one of the following disqualifications, will require a HQDA, DCSPER waiver prior to entry:

- a. Unable to serve at least five (5) years on AGR status prior to achieving eighteen (18) years active federal status or mandatory removal date.
- b. Entitle to military retired pay.

**14.** Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. to include **DD214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter11.**

**15. SUBMIT APPLICATION TO:** OTAG, ATTN: CAJS-HR-AGR, Box 37, 9800 Goethe Road, Sacramento, CA 95826-9101. **Please Do Not** call this office with questions to your application to see if we have received it, you **will be** notified by mail please see Frequently asked questions on our web page.

**NOTE:** If you require a certified copy of DA Form 2-1 and/or RPAS statement, a written request must accompany your application package or call 916-854-3268. **COMPLETE APPLICATION (TO INCLUDE REQUIRED DOCUMENTS) MUST BE RECEIVED IN HR-AGR NOT LATER THAN THE CLOSING DATE SHOWN IN ITEM #5. INCOMPLETE APPLICATIONS WILL BE RETURNED UNRATED.** Additional copies of this announcement may be obtained from our website at [www.calguard.ca.gov/cahr](http://www.calguard.ca.gov/cahr).

**16.** Selectees (other than on-board AGR soldiers) are required to provide evidence of chapter 2 medical examinations, taken not more than 24 months prior to the AGR tour start date. The medical examination must indicate compliance with the requirements of chapter 2, AR 40-501 and accomplished at an active military medical facility or Military Entrance and Processing Station (MEPS). Female applicants must take a pregnancy test within 30 days of being hired onto AGR.

**17. EQUAL OPPORTUNITY:** The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.